



Retaining UPREHS Coverage While Furloughed

UPREHS members who are furloughed, will be eligible for Railroad Company paid coverage for a maximum of three (3) months. Beginning with the fourth (4th) month off work and each month thereafter, members must remit dues in amount of \$100.00 per month (for the first six months)* to UPREHS in order to maintain medical coverage. Payments must be received on or before the fifth (5th) day of each month.

UPREHS members who carry the **Comprehensive Health Care (CHC) or the Managed Medical Care Program (MMCP) supplemental dependent coverage plans** must remit the amount of \$75.00 (CHC) or \$50.00 (MMCP), respectively, for each month off work. **These are optional** policies and dues must be paid each month, regardless of the reason off work.

If you discontinue the supplemental dues payments the policy will cancel and you will not be permitted to re-enroll for three (3) years, and then only during an open enrollment period. These payments must be received on or before the fifth (5th) day of each month that you are not working.

*Furlough and Leave of Absence payments have tiered increases every six (6) months.

- First six months will equal \$100.00 per month
- Seventh to twelfth month will equal \$175.00 per month
- Thirteenth month and beyond will equal \$406.85 each month

Please contact your dependent's Primary Medical Plan for dependent benefit information while you are furloughed.