

TE&Y PAY CODES

A%	New Hire Instructor	H7	Rules & Session B Classes	S8	Straight Miles
A1	Annulled Day (Selective Svc)	H9	CMS Business	T1	Overtime Adjustments
A2	(Co Bus) Absentee Meetings	I2	Initial Terminal Delay ***	T5	Foreman Training Student Foreman
A5	Service Unit Peer/ATCS Trainers	I3	Initial Terminal Switching ***	T6	Labor Relations Claim Conference***
A6	Call and Release	I7	Attending Investigations	U1	Reserve Trainmen Allowance
A7	Bereavement Leave	J1	Employee Club Meetings	U2	Reserve Recall/Bonus Days
A8	New Hire Instructor (SLC Only)	J3	Air Pay/Cannonball (SP/CNW) ***	U3	RCO Furlough Pay
A9	Annulled Days	J4	CNW Air Pay \$1.81	U4	Used in 25 Mile Zone
B0	Installing End of Train Device	J7	Jury Duty	U5	Mountain excess miles (SP) ***
B1	NY Dock/Protection	K1	Work on Rest Day	U6	Travel/Transport Allowance
B2	Metra ADA Equipment Training	K3	MKT/Parsons Travel Allowance	U7	Travel/Transport Allowance
B3	Metra Customer Serv. Training	K4	Waiting on Limo-MKT/Parsons	U8	Travel/Transport Allowance
B4	Engineer Differential (PEB219) ***	K6	ATCS Trainees	U9	Used Outside Zone
B5	Extraboard Bonus Day (UTU)	K7	Safety Conference	V0	Single Day Vacation
B6	Computer Error	K8	Safety Awareness Training	V1	Vacation
B7	Restricted Activity (On Duty)	K9	SACP Meetings	V2	A & S Vacations
B8	Borrow-out Bonus	L1	Mini Shift	V6	Road/Yard Violations
B9	Extraboard Bonus Day (BLE)	L2	Intermediate Switching ***	V8	Vacation Adjustment
C6	CMS Cost of Quality Failure	L3	Eng FRA Certification	W1	Working Holiday
C7	Company Business	L5	Storm Window Claims	2W	SLC Multi Report Allowance (BLET)
C9	Trip Based Instructor Allowances	L6	On Duty Alfalfa Yard (20") ***	X1	OX951-OT161 Pre 72 Con Allowance***
D0	Proviso Late Meal#1 4.5-6Hr	L7	Locomotive Arbitrarities ***	X4	Hump Conductor Allowance
D1	22 1/2 Hour Rule (Overtime)	M1	Daily TSE Guarantee	X6	Discipline Lost Time Claim
D2	TSE/Local off Assignment	M2	Before Assign Time Penalty ***	Y#	1934 SP Yard Board***
D3	2nd Late Meal(Houston Hub)	M6	Management Decision	Y4	\$20 In Lieu of Lodging
D4	Pool Freight Deadhead (Separate&Apart)	M7	Run off Assigned Territory	Y5	1926 SP Yard Board (\$5.54) ***
D5	Step Up Same Pool	M8	Mountain Differential (OR) ***	Y6	Road/Yard Violations
D6	Step up Other Pool/Job	M9	Meal Enroute (Time)	Y7	Prep Time for Locomotive
D7	Late Meal	N4	RCO Handling Belt Pack	Z%	BLE Backpay/Lumpsum 2003
D8	Non ID Freight	N5	Train Svc Student (\$25.75) CNW	Z\$	BLE Backpay (Protection) 2003
D9	Proviso Late Meal#2 >11'41"	N6	Train Svc Student (1HR) Coal Line	Z#	BLE H&W Cost Sharing - 2003
E%	Train Exchange	N7	Management Decision	Z1	BLE Backpay Through 2003
E#	Daily TSE Guarantee	O1	Operation Redblock	Z2	CB Taxi Fare (230Am-6Am)
E0	Interchange at Sioux City	O2	Borrow-out Per Diem	Z3	Auto Mileage @ 40.5 cents
E1	Step Up Ahead of Shift	O6	Labor Relations Claim Conference	Z4	Engineer Trainee
E2	Reserve Engineer Allowance	O7	All Other Misc.	Z5	Switchman/Brakman/Conductor Trainee
E3	Not Rested for Own Job	O8	All Other Misc.	Z7	Pooling Caboose*** (\$1)
E4	Line Bridge KK River 1 Hour	O9	Guarantee (Engineers)	Z8	CNW Toll Fees
E5	Employee Involvement	P*	SLC Hub Foreman Only	0L	Non-Taxable Lodging Adjustment
E6	Run off Assigned Territory	P0	Cond/4Man Only(TP/IGN Yrd, Lcl & TSE)	0M	Non-Taxable Meal Adjustment
E7	Operation Lifesaver	P1	Personal Leave Day	0P	Vacation in Lieu Previous Year
E8	Train Exchange***	P2	YAHK Arbitrary (6 miles) ***	0V	Vacation in Lieu Current Year
E9	Line For Metrolink @ Marengo	P3	Peer Support (Over Policy)	1L	Mini Shift
F0	Final Terminal Delay***	P6	Personal Leave Adjustment	1R	A&S Short Crew/Utility
F2	2nd Trip Out	P7	Peer Support (Critical Incident Only)	21	Straight Time
F3	Final Terminal Delay***	P8	Work Event Penalty	22	Overtime Under 12 Hours
F4	Final Terminal Switching ***	P9	Productivity Allowance *	2G	Guthrie/Chaney***
F5	Hours of Service Relief - Zone 100	P#	Banked Personal Leave	2W	SLC Multi Report Allowance (UTU)
F6	Terminate North of Bill***	Q2	Discipline	4Z	Engineer Trainee
F8	Departure Runaround	Q5	Labor Relations Claim Conference	6S	CNW (CMO) Setback (Overtime)
F9	Fuel Conservation Training	Q7	Restricted Activity (Off Duty)	5H	Held over 24 Hours - Taylor, Tx
G2	Guthrie/Chaney***	Q9	Steam Engine/Maint. Program	6W	SP Flat Rate Tow-in (12+)
G3	Distributed Power Trainers	R1	Reduced Crew Allowance *	71	Temporary Productive Work
G5	Suburban Guarantee	R2	FBY Arbitrary Allowance ***	7D	Late Meal
G6	Labor Relations Claim Conference	R5	Remote Control Training	7G	Deadhead-Combined Service (Hourly Job)
G7	Deadhead-Separate&Apart (Hourly Job)	R6	Roseport Reporting Allowance	7R	YD Crews Assisting RD Crews CNW
G9	Guarantee (Trainmen)	R7	Hours of Service/Disabled Relief ***	7U	Travel/Transport Allow
H1	Holiday Pay	R8	Drug Testing	7W	Tow-in (OT after 12 hrs)
H4	Behavior Modification Policy	S0	Engineer Simulator Training	7Y	Prep Time
H5	Held Away From Home Terminal	S1	BLE Pay Differential	9D	2nd meal KC Yard (Pre87) 40" OT
H6	CNW Hang On ***	S2	Straight Miles	9G	Enhanced Training
		S6	Set Backs		
		S7	Set Back Pay		

TE&Y PAY CODES

@1 KP187-MX283 Pre72 Con Allowance
@2 IY061-IF328 PRE72 Con Allowance
@3 IY304-OX486 PRE72 Con Allowance
@4 WX510-WX683 PRE72 Con Allowance
@5 OP500-OX951 PRE89 Con Allowance
@6 OP500-OX591 PRE72 Con allowance
@7 IY061-IF328 PRE72 Eng Allowance
@8 IY304-OX486 PRE72 Eng Allowance
@9 UX993-WX817 PRE76 Con Allowance
@0 UZ029-WX817 PRE72 Con Allowance
#1 UZ029-WX817 PRE72 Eng Allowance
#2 KP187-MX283 PRE71 Eng Allowance

@A CNW Post96 Crew Consist \$10.75
@B CNW Pre96 Crew Consist \$37.49
@C CNW Pre96 Crew Consist \$64.81
@D CNW Pre96 Crew Consist \$74.61
@E CNW Pre96 Crew Consist \$67.61
@F CNW Pre96 Crew Consist \$84.42
@G CNW Pre96 Crew Consist \$47.17
@H CNW Pre96 Crew Consist \$110.68
@I CNW Pre96 Crew Consist \$59.69
@J CNW Pre96 Crew Consist \$158.66
@K CNW Pre96 Crew Consist \$45.32
@L CNW Pre96 Crew Consist \$106.48
@M CNW Pre96 Crew Consist NZ335 RT30
@N CNW Pre96 Crew Consist NZ335 RT30
@P CNW Pre96 Crew Consist NZ140 RT31
@Q CNW Pre96 Crew Consist DM255 RT36
@R CNW Pre96 Crew Consist DM255 RT36
@S CNW Pre96 Crew Consist DM255 RT36
@T CNW Pre96 Crew Consist NZ021 RT81
@U CNW Pre96 Crew Consist SM198 RT87
@V CNW Pre96 Crew Consist SM198 RT87

&1 Train Svc Student (\$10) SPWL/Oregon
&2 Train Svc Student (\$20) SPWL
&O Train Svc Student - (\$10) SPWL (Me Too)
&T Train Svc Student - (\$20) SPWL (Me Too)
&4 Student Eng Instructor (\$14) System Yard
&8 Student Eng Instructor (\$28) System Road
&M Train Svc Student - (\$14.98) MPUL
&S Train Svc Student - (\$12.91) TP/IGN
&E Train Svc Student - (\$8) UPED/Oregon
&9 Train Svc Student - (\$9) Oregon
11 Train Svc Student - (\$11) Oregon
&V Train Svc Student - (\$12) Oregon

*** Not Payable to Employees

Hired after 10/31/85

• Subject to Crew Consist Agreements